

# LFB RESPONSIBLE PURCHASING POLICY

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## I. THE FOUNDATIONS OF OUR RESPONSIBLE APPROACH

LFB is keenly aware of its key role in the ecological and social transition and aims to ensure that its procurement practices support its corporate social responsibility (CSR) commitments, while strengthening the resilience and sustainable performance of its value chain.

Since 2022, LFB has adopted a **Responsible Purchasing Policy**, which reflects its commitment to integrating environmental, social and ethical issues as core tenets of its purchasing processes.

This policy is consistent with LFB's **public health mission** and the Group's **ethics charters**. It constitutes a supplement to the **General Terms and Conditions of Purchase**, which define the criteria that every partner undertakes to respect in its collaboration with LFB.

In line with the guidelines set by the State shareholder and the CSR Charter for public companies, LFB is constantly updating its responsible purchasing policy in line with the priorities set by the **French Government Shareholding Agency (APE)**. These priorities include in particular:

- Increase incorporation of environmental and social criteria in purchasing decisions;
- Regular assessment of supply chain risks and performance;
- Continued training of our purchasing teams on sustainable development issues;
- And support for partners to adopt more responsible and innovative practices.

This approach is based on the **Principles of the United Nations Global Compact** and the **OECD Guidelines**.

Furthermore, the latest update of the Responsible Purchasing Policy was undertaken to anticipate future **European due diligence requirements** (*Corporate Sustainability Due Diligence Directive - CSDDD*), which are currently being renegotiated at the European level. The aim is to align LFB with European best practices in due diligence, and to strengthen the compliance of its supply chain with the highest social, environmental and ethics standards.

LFB's Responsible Purchasing Policy applies to **all employees and partners of the Group** (excluding plasma purchases). It was designed to serve as a lever for shared progress and responsible innovation.

Partners and their subcontractors commit to respect the principles of this policy. In cases of discrepancies between local provisions and the requirements of this document, the more stringent provision is applied.

## II. OBJECTIVES OF THE RESPONSIBLE PURCHASING POLICY

1. Contribute to the Group's overall performance by creating value, while preventing and controlling negative impacts and environmental and social risks on the value chain.
2. Build balanced relationships with our partners and contribute to the creation of ethical and responsible supply chains.
3. Promote responsible innovation by encouraging partners to develop more sustainable, efficient and resilient solutions.

## III. OUR COMMITMENTS AND THOSE OF OUR PARTNERS

The commitments of LFB and its partners are based on three inseparable pillars, which underpin the Group's responsible purchasing approach:

- **Working with people**, ensuring respect for human rights, safe and fair working conditions, and the promotion of diversity and inclusion throughout the supply chain.
- **Respecting the environment**, by making the preservation of natural resources, the reduction of environmental impacts and the fight against climate change core tenets of purchasing and production practices.
- **Acting with integrity and ethics**, guaranteeing transparency, fair practices, prevention of conflicts of interest and compliance with all applicable regulations.

These three pillars form the common basis of LFB's commitments and expectations towards all of its partners. They guide the daily practices of our buyers and apply throughout the business relationship.

## Respecting human rights and promoting responsible working conditions

LFB believes that respect for people and fundamental human rights is essential to a responsible and sustainable supply chain.

LFB also ensures that its purchasing and contracting practices do not contribute, directly or indirectly, to negative social impacts within its value chain, particularly in terms of working conditions, remuneration or payment terms.

LFB's commitments	Expectations of partners
<b>Respect for fundamental human rights</b>	
<p>LFB acts in accordance with the Universal Declaration of Human Rights, the fundamental conventions of the ILO, the United Nations Global Compact and the OECD Guidelines for Multinational Enterprises.</p> <p>The Group is committed to identifying and limiting the risks of human rights violations in its supply chain.</p>	<p><b>Guarantee respect for human rights</b> in all operations, including among subcontractors: prohibition of forced labour, child labour, human trafficking and all forms of exploitation. Partners must ensure that these principles are integrated into their own policies and communicated to their partners.</p>
<b>Health, safety and well-being at work</b>	
<p>LFB is committed to ensuring the health, safety and well-being of its employees in their workplaces, and to ensuring that these principles are shared by its partners.</p> <p>This includes, in particular, the prevention of accidents, the assessment of occupational risks and continuous improvement of working conditions.</p>	<p><b>Provide a safe and healthy working environment</b>, in compliance with applicable local and international regulations, including: identification of risks, implementation of relevant procedures and processes, training of staff and supply of information, availability of appropriate protective equipment and proactive management of hazardous situations.</p>
<b>Equality, diversity and inclusion</b>	
<p>LFB promotes equal treatment, diversity and inclusion in all its business relationships. It is committed to promoting equitable access to employment, training and career advancement. The Group favours, where possible, the use of social and solidarity economy (SSE) enterprises in its purchases and partnerships.</p>	<p><b>Prohibit all forms of discrimination</b> based on sex, age, origin, religion, disability, sexual orientation or any other illegal grounds. Partners must promote a culture of respect, fairness and diversity within their teams.</p>
<b>Social dialogue and respect for trade union freedoms</b>	
<p>LFB recognises the right of every employee to freedom of association and collective bargaining, in accordance with ILO conventions.</p>	<p><b>Recognise and respect the freedom of association and collective bargaining</b> of their employees and subcontractors, without reprisal or hindrance, in accordance with ILO Conventions No. 87 and 98.</p>

## Reduce the environmental footprint of our purchases

LFB is conscious of the impact of its purchases on the environment and has thus committed to limiting its carbon footprint, preserving natural resources and protecting biodiversity.

These commitments are an integral part of our CSR strategy and we encourage our partners to develop sustainable practices.

LFB also expects its partners to comply with environmental regulations in force in the countries and regions where they operate.

LFB's commitments	Expectations of partners
<b>Reduce our carbon footprint</b>	
<p>LFB implements actions, in collaboration with its partners, to reduce the greenhouse gas emissions associated with its purchases and their transport.</p>	<p>Partners are encouraged to measure, monitor and reduce their own GHG emissions, adopt a climate transition plan and prioritise low carbon footprint solutions.</p>
<b>Preserve natural resources</b>	
<p>LFB strives to promote, with its partners and other stakeholders in supply chains, the sustainable use of resources and raw materials, particularly through eco-design, waste reduction and, where possible, the use of recycled or recyclable materials.</p>	<p>Partners are encouraged to implement energy efficiency practices and sustainable management of water and raw materials that prioritise where possible reduced consumption, reuse and recycling.</p>
<b>Prevent pollution and limit emissions</b>	
<p>For all of our purchases, LFB works with its partners or selects them with a view to reducing pollution.</p>	<p>Partners are encouraged to identify and reduce sources of pollution and the impacts of their activities on air, water and soil (including the release of PFAS), including atmospheric emissions, discharges into water, waste production, as well as all other identifiable forms of pollution, such as noise, odours, vibrations, electromagnetic emissions, radiation, or viral and bacterial pollution.</p>
<b>Protect biodiversity and respect animal well-being</b>	
<p>LFB strives to limit the impact of its purchases on natural ecosystems, in particular by avoiding products or materials derived from deforestation or unsustainable agricultural practices.</p>	<p>Partners must avoid or mitigate harm to biodiversity, protect sensitive areas and promote ecosystem-friendly and animal-welfare-friendly sourcing.</p>

## Act with integrity and responsibly

LFB sees ethics, transparency and loyalty as key principles in its purchases. The Group operates in accordance with local and international regulations and encourages its partners to adopt equivalent practices, in order to:

- Prevent corruption,
- Ensure fair business practices,
- Protect the health, safety, and privacy of patients and donors, and
- Foster lasting and responsible relationships with its partners.

LFB’s commitments	Expectations of partners
<b>Prevention of corruption and conflicts of interest</b>	
<p>LFB has integrated the prevention of corruption and conflicts of interest into its purchasing and contracting processes. It trains and raises awareness among its teams about ethical practices and includes anti-corruption clauses in strategic contracts and in its General Terms and Conditions of Purchase.</p>	<p>LFB’s partners must implement measures internally to prevent corruption and conflicts of interest. They pledge to prohibit any undue advantage, bribe or illegal payment and to train their employees on legal obligations and ethics.</p>
<b>Fair and transparent business practices</b>	
<p>LFB applies objective and documented criteria when selecting and evaluating partners. It communicates clearly and comprehensively on contractual requirements and expectations regarding compliance and ethics. These commitments are detailed in the Supplier Relations Charter signed in 2020<sup>1</sup>.</p>	<p>Partners must provide accurate and complete information, act transparently, and comply with non-compete rules and fair business practices.</p>
<b>Protection of patients and their data</b>	
<p>LFB guarantees the confidentiality and security of the information it collects. It also ensures that its products and services meet applicable safety and quality standards.</p>	<p>For all our purchases, our partners must ensure that the products guarantee the health and safety of consumers/users, with respect for intellectual property rights during consumption, use, storage, maintenance, repair and return.</p>
<b>Sustainable and responsible relationships with partners</b>	
<p>LFB favours long-term relationships based on trust and fair contractual terms. It encourages social and environmental responsibility in its supply chain.</p>	<p>Partners must respect contractual commitments and collaborate constructively to ensure that their business relationships are sustainable and fair. They are also encouraged to promote social and environmental responsibility within their organisations.</p>

Partners commit to take all necessary measures to respect these commitments and prevent any negative impact on the environment, society and people.

<sup>1</sup> [LFB Purchasing Charter-Nov2020](#)

## IV. OUR RESPONSIBLE PURCHASING PROCESSES

LFB's purchasing processes were designed around core environmental, social and ethical issues. CSR risk mapping, performed in 2023, identified the most exposed purchasing categories and defined appropriate action plans, while also proposing a general methodology for other categories. This approach prioritised actions according to the level of risk throughout the purchasing process.

CSR criteria are being progressively integrated in the process to select partners and the contracting process. Since 2026, they have been systematically taken into account in competitive bidding processes, according to defined financial thresholds, with weighting proportional to the level of risk identified. Where applicable, strategic contracts include clauses relating to CSR commitments, supplemented by regular monitoring of performance indicators to assess compliance and encourage continuous improvement among partners.

The implementation of this responsible approach relies on training programmes specifically designed for buyers and on actions to engage suppliers, including CSR performance assessments and collaborative initiatives, aimed at increasing sustainability and responsibility throughout the entire supply chain.

LFB reserves the right to conduct assessments, audits or questionnaires to verify the compliance of its partners' practices with the requirements of this policy. Such CSR audits may also be carried out as part of quality audits which are already carried out as part of controls conducted with suppliers, thus promoting an integrated and consistent approach to overall performance.

The LFB Purchasing Department is committed to establishing relationships with its suppliers based on mutual trust, while respecting the rights and obligations of both parties. In the event of deviations or disputes, LFB favours a continuous improvement approach, based on dialogue and the implementation of corrective action plans. The procedure applied in these cases is described in the Group's Supplier Relations Charter as well as in the General Terms and Conditions of Purchase.

## V. GOVERNANCE

This policy, which was validated and is supported by the Purchasing Department and the CSR Department, can be found on [the LFB intranet](#).

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